

# CDEM

Cost Distribution Entry Module

Facilitates the entry and management of cost distribution plans

# Why CDEM?

CDEM was designed specifically to strengthen our internal controls, enhance our cost distribution process, and increase our compliance with Uniform Guidance regulations.

# CDEM Enhancements

- Expands budget validation checks at entry to prevent after the fact issues for all monthly employees (AVC Check)
- Adds entry of commitments by cost object with percentages to allow for tracking of proposed versus actual payroll throughout the life of the cost object
- Allows commitments to be updated at any time, unrelated to distribution, to build individual funding portfolios

# CDEM Enhancements

- Prorates off-schedule (mid-payroll) period start and end date of the individual and/or cost object to allow for appropriate distribution of all fringe benefits
- Summary screen to show past, current and future projected distributions for an employee to aid with budget planning
- Real-time integration provides notifications of changes in HR and FI master data, impacting payroll cost distributions allowing for a more proactive approach to payroll processing

# CDEM Enhancements

- Includes entry and approval levels without requiring access to protected payroll screens with the ability to pre-review results prior to saving and error notifications prior to final payroll processing
- Allows for entry when SAP is locked for payroll and automatically feeds changes once SAP is unlocked
- Automatically delimits cost distributions when employee moves departments or leaves the University

# CDEM Enhancements

- Current plans in SAP will be uploaded prior to go-live to prevent duplication of effort
- Replaces the current FES system for faculty cost distributions and eliminate the need for “tracks and versions”

Questions?

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